

SOMETHING DIFFERENT

— GRILL —

INVEST IN YOUR INTERVIEWS

Each interview is an opportunity to give back to the community. Not everybody knows how to answer these questions. Ask your favorite then be patient with them while they answer. Also, if they don't know, help them brainstorm and build out their thought. Even if you aren't interested in hiring them, taking a few extra minutes of your time could potentially help them get the next job they have the opportunity tot interview for!

Make a Difference!



INTERVIEW QUESTIONS:

- 1) What do you bring to the team that nobody else brings?
- 2) What animal are you?
- 3) You're driving in a car, and you see 3 people at a bus stop. One is an old lady that will die if you don't take her to the hospital, one is the love of your life, and one is a friend that saved your life. Which one do you help?
- 4) Who do you take care of and why do you do it? How do you feel when you help them?
- 5) Describe a time you worked at a past job and had a conflict with a guest or employee. How did you resolve the issue?
- 6) What are your weaknesses?
- 7) Out of the next 12 interviews, why should we pick you for our team?
- 8) Tell me about yourself.
- 9) Tell me about the best/worst restaurant experience you've ever had.
- 10) What are your 1 year, 5 year, and 10 year goals?
- 11) What is your greatest accomplishment?

Always stay curious and ask questions that help you dive deeper into the person's experiences and insights.
