

Before you say yes...

SLT candidate must supply you a letter of interest and a resume, typed, and once you receive this you have 2 options:

1. Deny the request with information on what they need to do to be considered.
2. Consider their request and perform the following:
 - a. Forward a copy of letter and resume to Director of Training
 - b. Determine if they meet the following criteria:
 - i. Employed 4 months or longer as a cashier, expo, cook or prep.
 - ii. Completely trained in one of those positions.
 - iii. No corrective action documentation in the last 3 months.
 - iv. Must have 0 no call/no show.
 - v. Must average 20 hours per week for the last 3 months.
 - vi. Must be considered a valuable team member by all managers.
 - vii. Do they have the attitude that you are looking for in a manager.
 - c. If they meet the above, you must:
 - i. Interview 3 of their peers with notes and names about:
 1. Do they work well under pressure?
 2. Do they support their co-workers?
 3. Are they a positive influence in their department?
 4. Do they enjoy working with them?
 5. Does the day go better when they are working?
 6. Do they take the lead and help others?
 - ii. Must interview all managers before doing evaluation.
 - iii. Complete a full evaluation (long form).
 - iv. Type a letter of recommendation given to Support team.
 - v. Must arrange for Support team to interview them.

Non-Negotiables of SLT candidates in training

1. May not miss a single meeting unless previously arranged for change of time.
2. May not be more than 1 week behind unless a certified approval (sick, family etc.)
3. 0 No Call/No Show
4. Must pass all training material with a 90% while staying on schedule.
5. Staffing needs are not an excuse for not following the timeline.
6. May not exceed 40 hours for work and training unless GM approval.